

1 October 2008

Dear Flomerics Customer,

**Subject: Acquisition of Flomerics Group plc by Mentor Graphics Inc.**

As you may have read in the press, Flomerics has recently been acquired by Mentor Graphics Corporation.

As a valued customer of Flomerics I am writing to assure you that following this acquisition, you can continue to expect the same high level of software maintenance, service and support as you have always received from Flomerics.

Flomerics' technology and products are complementary to Mentor's existing suite of electronic design automation software products and services. Mentor Graphics' executive management team recognizes that Flomerics' customers are predominantly mechanical engineers and designers rather than electrical designers and as such Mentor attaches great importance to the skills and experience of Flomerics' existing employees and management. All of us at Flomerics look forward to working as part of the Mentor Graphics organization to grow our customer base in mechanical design as well as our electronics cooling markets. Both Mentor's and Flomerics' management teams believe that with Mentor's global strength and greater financial resources, the success and potential of Flomerics' technology, technical expertise, and customer relationships can be better cultivated and significantly enhanced. Mentor is committed to working with Flomerics' management to continue to fulfil Flomerics' vision in growing all of Flomerics' existing lines of business including electronics cooling, HVAC and fluid flow simulation.

All of us at Flomerics look forward to continuing an enhanced and mutually beneficial customer relationship with you. If you have any questions about the acquisition of Flomerics by Mentor that have not been answered by this letter please do not hesitate to contact your nearest Flomerics office.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'G Carter', written in a cursive style.

Dr. Gary Carter  
CEO  
Flomerics Ltd